Coverage for: Self Only, Self Plus One or Self and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. Please read the FEHB Plan brochure RI 71-007 that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can get the FEHB Plan brochure at <u>www.MHBP.com</u>, and view the Glossary at <u>www.MHBP.com</u>. You can call 1-800-410-7778 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$350/Self Only \$700/Self Plus One \$700/Self and Family Non-Network providers: \$600/Self Only \$1,200/Self Plus One \$1,500/Self and Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. <u>Copayments</u> and <u>coinsurance</u> amounts do not count toward your <u>deductible</u> , which generally starts over January 1. When a covered service/supply is subject to a <u>deductible</u> , only the Plan allowance for the service/supply counts toward the deductible. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care/wellness; office visits; specialist visits; maternity care; inpatient hospital; telemedicine visits; urgent care visits and preventive prescriptions.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, But a <u>copayment</u> or <u>coinsurance</u> may apply. See a list of covered <u>preventive</u> <u>services</u> without <u>cost-</u> sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$6,000/Self Only; \$12,000/Self Plus One or Self and Family (\$6,000 per covered individual). Non-Network providers: \$9,000/Self Only; \$18,000/Self Plus One or Self and Family (\$9,000 per covered individual).	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.



What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, penalties, expenses covered by specialty drug copayment assistance cards, and non-covered services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.MHBP.com or call 1-800-410-7778 for a list of Network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use a <u>non-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use a <u>non-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
16	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> per visit, adult; \$10 <u>copayment</u> per visit, child	30% coinsurance	No <u>deductible</u> for services from <u>Network</u> <u>providers</u> .
If you visit a health care provider's office or clinic	Specialist visit	\$30 copayment per visit	30% coinsurance	No <u>deductible</u> for services from <u>Network</u> <u>providers</u> .
OI CIIIIIC	Preventive care/screening/immunization	No charge	30% coinsurance	No <u>deductible</u> for services from <u>Network</u> <u>providers</u> .
	Diagnostic test (x-ray, blood work)	10% coinsurance	30% coinsurance	
	Lab Savings Program	No charge	Not available	
If you have a test	Imaging (CT/PET scans, MRIs)	5% <u>coinsurance</u> for stand-alone <u>Network</u> imaging center; 10% <u>coinsurance</u> for outpatient hospital	30% coinsurance	Prior approval is required.

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
	Generic drugs	\$5 <u>copayment</u> (retail) \$10 <u>copayment</u> (mail)	\$5 <u>copayment</u> (retail) Not covered (mail)	No <u>deductible</u> . Maximum 30-day supply (retail) or 90-day supply (mail).
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.MHBP.com	Preferred brand drugs	30% of Plan's allowance; (25% when enrolled in Medicare Part B); and any difference between our allowance and the cost of a generic equivalent, unless a brand exception is obtained (retail); \$80 copayment; (\$60 copayment when enrolled in Medicare Part B); and any difference between our allowance and the cost of a generic equivalent, unless a brand exception is obtained (mail)	30% of Plan's allowance; (25% when enrolled in Medicare Part B); and any difference between our allowance and the cost of a generic equivalent, unless a brand exception is obtained (retail) Not covered (mail)	No deductible. Maximum 30-day supply (retail) or 90-day supply (mail). Network retail out-of-pocket expense limited to \$200 per prescription.
	Non-preferred brand drugs	50% of Plan's allowance and any difference between our allowance and the cost of a generic equivalent, unless a brand exception is obtained (retail); \$120 copayment and any difference between our allowance and the cost of a generic equivalent, unless a brand exception is obtained (mail)	50% of Plan's allowance and any difference between our allowance and the cost of a generic equivalent, unless a brand exception is obtained (retail); Not covered (mail)	No <u>deductible</u> . Maximum 30-day supply (retail) or 90-day supply (mail). <u>Network</u> retail out-of-pocket expense limited to \$200 per prescription.
	Specialty drugs	15% of the Plan's allowance	Not covered	No <u>deductible</u> . <u>Specialty drugs</u> must be obtained through CVS/caremark Specialty Pharmacy. <u>Preauthorization</u> is required. 30 day supply is limited to \$200 per prescription and 90 day supply is limited to \$425 per prescription.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery	10% coinsurance	30% coinsurance	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	center)				
	Physician/surgeon fees	10% coinsurance	30% coinsurance		
If you need immediate	Emergency room care	\$200 <u>copayment</u> per visit	\$200 <u>copayment</u> per visit	No <u>deductible</u> when related to an accidental injury. Copayment is waived if admitted to the hospital.	
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	30% coinsurance		
	Urgent care	\$50 <u>copayment</u> per visit	30% coinsurance	No <u>deductible</u> for services from <u>Network</u> <u>providers</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 <u>copayment</u> per admission and 10% <u>coinsurance</u> for ancillary services	\$500 <u>copayment</u> per admission and 30% <u>coinsurance</u> for ancillary services	No <u>deductible</u> . Precertification is required; \$500 penalty for non-compliance.	
	Physician/surgeon fees	10% coinsurance	30% coinsurance		
If you need mental health, behavioral	Outpatient services	\$20 <u>copayment</u> per visit, adult; \$10 <u>copayment</u> per visit, child; and 10% <u>coinsurance</u> for other outpatient services	30% coinsurance	No <u>deductible</u> for services from a <u>Network</u> <u>provider</u> . Prior approval is required for certain outpatient services.	
health, or substance abuse services	Inpatient services	\$200 <u>copayment</u> per admission and 10% <u>coinsurance</u> for ancillary services	\$500 <u>copayment</u> per admission and 30% <u>coinsurance</u> for ancillary services	No <u>deductible</u> . Precertification is required; \$500 penalty for non-compliance.	

	Office visits	No charge	30% coinsurance	
If you are pregnant	Childbirth/delivery professional services	No charge	30% coinsurance	
	Childbirth/delivery facility services	No charge	\$500 <u>copayment</u> per admission and 30% <u>coinsurance</u> for ancillary services.	
	Home health care	10% coinsurance	30% coinsurance	Limited to 15 visits per year
If you need help recovering or have other special health needs	Rehabilitation services	10% coinsurance	30% coinsurance	Limited to 26 visits per year
	Habilitation services	10% coinsurance	30% coinsurance	Limited to 26 visits per year
	Skilled nursing care	10% coinsurance	30% coinsurance	Limited to 40 days in a skilled nursing facility (SNF) per year. Prior approval is required.
	Durable medical equipment	10% coinsurance	30% coinsurance	
	Hospice services	10% coinsurance	30% coinsurance	
	Children's eye exam	Not covered	Not covered	Excluded
If your child needs dental or eye care	Children's glasses	All charges over \$50	All charges over \$50	Must be related to an accidental injury or intraocular surgery.
	Children's dental check-up	Not covered	Not covered	Excluded

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan's FEHB brochure for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care
- Infertility treatment

- Long-term care
- Private-duty nursing
- Routine eye care (Adult)

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan's FEHB brochure.)

Acupuncture

- Chiropractic care
- Bariatric surgery

 Hearing aids

Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-410-7778 or visit www.opm.gov.insure/health. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: If you are dissatisfied with a denial of coverage for <u>claims</u> under your plan, you may be able to <u>appeal</u>. For information about your <u>appeal</u> rights please see Section 3, "How you get care," and Section 8 "The disputed <u>claims</u> process," in your plan's FEHB brochure. If you need assistance, you can contact; customer service at 1-800-410-7778.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-410-7778.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-410-7778.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-410-7778.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-410-7778.]

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$350
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	\$200
Other [cost sharing]	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

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<u>Cost Sharing</u>			
<u>Deductibles</u>	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$60		

Managing Joe's type 2 Diabetes (a year of routine network care of a well-controlled condition)

■ The plan's overall deductible	\$350
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	\$200
Other [cost sharing]	10%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$0	
Copayments	\$600	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,720	

Mia's Simple Fracture

(network emergency room visit and follow up care)

■ The plan's overall <u>deductible</u>	\$350
■ Specialist [cost sharing]	\$30
■ Hospital (facility) [cost sharing]	\$200
Other [cost sharing]	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$350
Copayments	\$300
Coinsurance	\$50
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$700