

MHBP Consumer Option 2017 Benefit Summary

This is a summary of the MHBP Consumer Option. DO NOT RELY ON THIS CHART ALONE. All benefits are fully described in the official Plan Brochure (RI 71-016).

Health Savings Account (HSA) or Health Reimbursement Arrangement (HRA, only applies if you are not eligible for an HSA)

| Annual Contribution | HSA | HRA |
|--|--|---|
| MHBP: (up to) | \$900 Self Only; \$1,800 Self Plus One or Self and Family | \$900 Self Only; \$1,800 Self Plus One or Self and Family |
| Member, Optional: (up to) | \$2,500 Self Only; \$4,950 Self Plus One or Self and Family | You cannot contribute to an HRA |
| Calendar Year Deductible | Self Only | Self Plus One or Self and Family |
| Deductible | \$2,000 Network; \$2,000 Non-network | \$4,000 Network; \$4,000 Non-network |
| PREVENTIVE CARE/WELLNESS (calendar year deductible does not apply to Network preventive care) | Network Benefits — You Pay | Non-Network Benefits — You Pay |
| Adult annual physical exam (office visit) | Nothing | All charges |
| Adult routine screenings and immunizations (including cholesterol screenings, mammograms, Pap and HPV tests, PSA tests, bone density screening, urinalysis, colon cancer screenings and more) | Nothing | All charges |
| Women's preventive care (see official Plan Brochure for covered services) | Nothing | All charges |
| Well-child care (routine office visits, immunizations and certain screenings) | Nothing | All charges |
| QuitPower® tobacco cessation program (up to two quit attempts per year, with five counseling sessions per attempt) | Nothing | Nothing |
| Physician-prescribed OTC and prescription drugs approved by the FDA to treat tobacco dependence | Nothing | All charges |
| TRADITIONAL MEDICAL COVERAGE (calendar year deductible applies to all benefits) | Network Benefits — You Pay | Non-Network Benefits — You Pay |
| Physician Care | | |
| Doctor's office visits (primary care physicians and specialists) | \$15 copay | 40% of the Plan's allowance and any difference between our allowance and the billed amount |
| Convenient care clinic visits (such as MinuteClinic® or Take Care Clinic SM) | \$5 copay | |
| Maternity | Nothing | |
| Surgery – inpatient | Nothing | |
| Surgery – outpatient (at a hospital or ambulatory surgical center) | Nothing | |
| Hospital/Facility Care | | |
| Inpatient hospital (room, board and ancillary services; precertification required) | \$75 copay per day, up to \$750 maximum per admission | 40% of the Plan's allowance and any difference between our allowance and the billed amount |
| Inpatient maternity | | |
| Outpatient hospital or ambulatory surgical facility – surgical | \$150 copay per occurrence | |
| Outpatient hospital or ambulatory surgical facility – non-surgical | \$75 copay per occurrence | |
| Emergency Services | | |
| Emergency room visits | \$50 copay (waived if admitted to the hospital) | \$50 copay and any difference between our allowance and the billed amount (copay waived if admitted to the hospital) |
| Urgent care center visits | | |
| Ambulance | Nothing | 40% of the Plan's allowance and any difference between our allowance and the billed amount |
| Lab, X-ray and Other Diagnostics | | |
| Non-routine lab, X-ray and other diagnostic tests (non-hospital setting) | \$15 copay | 40% of the Plan's allowance and any difference between our allowance and the billed amount |
| Specialized imaging procedures (such as CT/CAT scans, MRI and PET) Preauthorization is required | \$75 copay <i>Provided in a hospital outpatient setting</i> Nothing <i>Provided in a stand-alone imaging center or clinic</i> | 40% of the Plan's allowance and any difference between our allowance and the billed amount |
| Lab Savings Program | | |
| Alternative Treatments | | |
| Chiropractic and acupuncture | \$15 copay per visit up to the 26-visit combined alternative therapies annual maximum, per person, per calendar year; all charges after 26 visits | 40% of the Plan's allowance and any difference between our allowance and the billed amount up to the 26-visit combined alternative therapies annual maximum, per person per, calendar year; all charges after 26 visits |
| Catastrophic Protection Out-of-Pocket Maximum | | |
| You pay nothing for the rest of the calendar year after your out-of-pocket expenses for covered medical services totals this amount | \$6,000 per person, limited to \$12,000 per Self Plus One or Self and Family enrollment | \$7,500 per person, limited to \$15,000 per Self Plus One or Self and Family enrollment |
| PRESCRIPTION DRUG COVERAGE (calendar year deductible applies to all benefits) | Network Benefits - You Pay | Non-Network Benefits - You Pay |
| Network Retail Pharmacy (up to a 30-day supply) | | |
| Generic | \$10 copay | All charges |
| Preferred Brand* | 30% of the Plan's allowance, limited to \$200 per prescription | |
| Non-Preferred Brand* | 50% of the Plan's allowance, limited to \$200 per prescription | |
| Mail-Order Drug Program (up to a 90-day supply) | | |
| Generic | \$20 copay | All charges |
| Preferred Brand* | \$80 copay | |
| Non-Preferred Brand* | \$120 copay | |
| *You will pay the copayment or coinsurance amount and the difference in cost between the generic and brand-name drugs when a generic is available, unless a brand exception is obtained. | | |
| Specialty Drugs | | |
| Specialty drugs are used to treat chronic, complex conditions and typically require special handling and close monitoring. Only available through CVS/Caremark Specialty Pharmacy. Preauthorization is required. | 30-day supply: 20% of the Plan's allowance, limited to \$200 per prescription 90-day supply: 20% of the Plan's allowance, limited to \$425 per prescription | All charges |

This is a summary of the Mail Handlers Benefit Plan (MHBP) Consumer Option. Before making a final decision, please read the 2017 official Plan Brochure (RI 71-016). All benefits are subject to the definitions, limitations and exclusions set forth in the official Plan Brochure (RI 71-016). A single annual \$42 associate membership fee makes all MHBP plans available to you.

2017 MHBP Consumer Option Rates

| Enrollment Type | Federal Biweekly | Postal Biweekly | | Annuitants Monthly |
|-----------------------|------------------|-----------------|------------|--------------------|
| | | Category 1 | Category 2 | |
| Self Only – 481 | \$66.16 | \$57.56 | \$54.92 | \$143.36 |
| Self Plus One – 483 | \$146.43 | \$127.39 | \$121.53 | \$317.26 |
| Self and Family – 482 | \$153.74 | \$133.76 | \$127.61 | \$333.11 |



These rates do not apply to all enrollees. If you are in a special enrollment category, please contact the agency that maintains your health benefits enrollment.